



Governance Task Force Region 1 Outreach

Status

- GTF completed its mandate from IGC's decision September 15, 2018.
- Chair Sharon Slauenwhite delivered report to IGC September 13, 2019.
- GTF recommended that IGC cancel the final phase of the Governance Project.
- Because of its careful review of IRWA Governance over the previous year, GTF developed insight into areas which could be improved and recommended the following:
 - Improving Communications;
 - Creating Fuller and Fairer Representation;
 - Developing Competency-Based Leadership.
- The IGC decided to consider these recommendations at a workshop in February 2020.



Governance Project Weaknesses

- Inconsistent Messaging.
- Access to Information.
- Communication Voids.
- Limited Responses to Surveys.
- Misconceived Presentation was crucial misstep demonstrating that communication between layers of the Association had been ineffective:
 - Lack of strategic planning before Edmonton Leadership meeting
 - Absence of pre-meeting information
 - Poor presentation of the three models
 - Rushed format
- Lack of a Case for Change

Recommendations

- Improving Communications
 - Important for IRWA Leaders to use multiple forms of communication to ensure relationships with members and staff are nurtured and remain a priority.
 - Simple manual which outlines available communication resources and suggested methods and practices.
- Full and Fair Representation
 - Chapters outside North America: This was the area GTF felt that a more surgical approach will get the job done.



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- Industry Committees and Communities of Practice: GTF recommends this be reviewed again in one year.
- Size of Board of Directors: GTF recommends this be reviewed again in one year.
- Competency-Based Leadership
 - GTF identified key leadership competencies:
 - GTF recommends creation of Training Program to support new and existing leaders and identifies potential future leaders. Program would include:
 - Transferable skills to benefit chapter, regional and international levels, as well as professionally.
 - New Leader Orientation.
 - Ongoing Training for Next Step/Established Leaders.
 - Review Existing training materials before creating new materials.
 - Create online volunteer “bank” to give IGC pool of volunteers to fill roles.



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More Information is available at the online public community page on irwaonline.org “Governance Task Force Public Group.”